

Badger Training Cost/Benefit Analysis

In this example - Badger Meter trains your employee on a single software program in one day.

Modify Travel, Meals & Lodging and the Salary figures to see exactly how Badger Training can save you money!

Cost of Badger Training

Number of MRT Training days	1.0
Tuition	\$1,875.00
Travel	\$800.00
Meals & Lodging	\$190.00
Salary	\$208.33
Benefits	\$68.75
Replacement	<u>\$208.33</u>
Total	<u>\$3,350.41</u>

Learning about Badger products without Training

*Number of Learning days	12.5
Tuition	0.00
Travel	0.00
Meals & Lodging	0.00
Salary	\$2,604.17
Benefits	\$859.38
Replacement	<u>\$2,604.17</u>
Total	<u>\$6,067.71</u>

Return on Investment = $\frac{\$3,350.41 \text{ (Cost of Badger MRT training)}}{\$6,067.71 \text{ (Cost of learning Badger MRT products without training)}}$

Results: Badger Training costs 45% less than learning Badger MRT products without training.
Conversely, it is 4/9 times more expensive to learn Badger products on your own instead of taking Badger MRT training.

Key:	Tuition:	One-day Badger MRT course is priced at \$1,875. Three-day Badger MRT course is priced at \$4,150.
	Travel:	Typical business travel costs \$800, including airfare and ground transportation.
	Meals/Lodging:	Hotel calculated at \$150/day. Food calculated at \$40/day.
	Salary:	\$50,000 base salary divided by 240 working days per year times the number of training days.
	Benefits:	Benefits based on \$50,000 base salary x 33% x the number of training days.
	Replacement:	Cost of replacing employees or lost productivity time.

*Independent research confirms that it takes the average employee 100 hours (12.5 days) to fully learn a typical desktop software program.